



UNITED STATES  
OLYMPIC COMMITTEE  
1 Olympic Plaza  
Colorado Springs, CO 80909

January 22, 2015

Emiley Lockhart  
General Counsel  
Boston 2024 Partnership, Inc.  
One Marina Park Drive, 10<sup>th</sup> Floor  
Boston, MA 02210

Eugene O'Flaherty  
Corporation Counsel  
City of Boston  
City Hall Square, Room 615  
Boston, MA 02201

**Re: Non-Disparagement Terms**

Dear Emiley and Eugene:

This letter is to confirm our mutual understanding of the application of Section 7.1 of the Bid City Agreement between the USOC and the Boston 2024 Partnership, and of Section 2.05 of the Joinder Agreement between the USOC and the City of Boston.

We understand that a question has been raised as to whether these provisions, which apply to all three parties, are intended to restrict the ability of employees of any of the three parties to publicly voice their personal views on these or any other topics.

Our mutual understanding is that this is *not* the meaning or intent of the provisions; they apply to the three parties as entities and to their employees and representatives in the performance of their duties in connection with the Boston bid. None of the USOC, the Boston 2024 Partnership, or the City of Boston have any intention under these agreements to restrict the personal rights of expression of any of their employees.

If anything in this letter does not match your understanding, would you please let me have your comments or concerns directly? Otherwise, we may let the letter stand as a statement of our mutual understanding pursuant to the agreements.

Thanks very much,

A handwritten signature in blue ink, appearing to read "C. McCleary", written in a cursive style.

Christopher McCleary, General Counsel